

Clemens Starzinski

Berga, 30.05.2024



Dear colleagues,

I am pleased to inform you that I will be taking over as Managing Director on June 1<sup>st</sup>. I would like to thank everyone for their warm welcome and the trust you have placed in me.

The new owner, Nexson, is focusing on growth and further development. We see many synergies that will help us to achieve our common goals and successfully move our company forward. With combined forces and your commitment, I am convinced that we can shape a successful future.

I look forward to working with you and to mastering the challenges ahead together.

With best regards,

A handwritten signature in blue ink, consisting of a large, stylized 'S' followed by 'Z', written over a horizontal line.

Clemens Starzinski